

“Platform Work Directive, Digitalisation and AI: Evaluation and national challenges”

Date: 19 June (Friday) 2026

Venue: Universidad Carlos III de Madrid
UC3M [Puerta de Toledo Campus](#)

Organisers:

Universidad Carlos III de Madrid (UC3M), Instituto Universitario de Derecho y Economía

Pázmány Péter Catholic University Budapest, Labour Law Department

Language: English and Spanish

Room: Salón de Grados

09.30 – 10.00 Opening

Prof. Dr. Jesus Mercader - Universidad Carlos III de Madrid:

Hacia un Derecho Digital del Trabajo: Algoritmos e IA

10.00 – 12.00 Keynote section

Chair: Daniel Perez del Prado, Universidad Carlos III de Madrid

Daniel Perez del Prado, Universidad Carlos III de Madrid: Artificial Intelligence and Employment Implications under EU Regulation 2024/1689

Jeremias Adams-Prassl, University of Oxford: The EU social *acquis* in times of crisis

Teresa Coelho Moreira, University of Braga: Algorithmic Management in Platform Work: A Joint Reading of Directive (EU) 2024/2831 and the EU Artificial Intelligence Act

Tamás Gyulavári, Pázmány Péter Catholic University: Digitalisation of work and the fragmented adaptation of EU labour law

12.00 – 12.30 Coffee break

12.30 – 14.00 Panel sessions

Panel 1 Restricting the algorithm in English Room: Salón de Grados	Panel 2 Governanza de la IA y la gestión algorítmica in Spanish Room: 1.A.08	Panel 3 What next at national level in English Room: 1.A.12	Panel 4 Algorithmic discrimination and human oversight in English Room: 1.A.13
Chair: Silvia Rainone - ETUI Giovanni Gaudio – University of Turin <i>Reconciling risk and workers' rights: the EU's risk-based approach to algorithmic management and its implications for labour law</i> György Nádas – University of Debrecen Henriett Rab - University of Debrecen <i>Algorithmic Management in Labour Law – Tensions and Contradictions between the AI Act and the Platform Work Directive</i>	Chair: Jose María Miranda Boto – University of Santiago de Compostela Juan José Rodríguez Bravo de Laguna Universidad de La Laguna <i>La gobernanza colectiva del trabajo algorítmico: insuficiencias de la Directiva (UE) 2024/2831, aportaciones del futuro Convenio de la OIT y regresión jurisprudencial en el modelo británico</i> Beatriz Fernández-Pello Montes – Profesora de Derecho Civil, Universidad de Oviedo <i>Monitorización tecnológica de empleados, evidencias digitales y privacidad: marco jurídico,</i>	Chair: Gábor Kártyás – Pázmány Péter Catholic University Budapest Łucja Kobroń – Gąsiorowska, - University of the National Education Commission, Krakow Mariusz Miąsko - Nicolaus Copernicus Superior School Anna Nieć - Mrzygłód Metropolitan University Katowice <i>Employment law and artificial intelligence: challenges of transposing the Platform Directive and the AI Act by 2026</i> Beyza AYDIN – İzmir Katip Celebi University Faculty of Law	Chair: Elisabeth Brameshuber – University of Vienna Emanuele Menegatti – University of Bologna <i>Algorithmic Management and Discrimination: The Response of EU Law</i> Nastazja Potocka-Sionek – University of Luxembourg <i>A(I)geing at work and the evolving legal framework</i> Céline Teyssier – Tours University <i>Human oversight of algorithm system management in the workplace: safeguards and</i>

Kamila Naumowicz – University of Warmia and Mazury in Olsztyn <i>Punishing the Algorithm? Criminal Liability for Workers’ Rights Violations in the Age of AI-Managed Workplaces</i>	<i>obligaciones empresariales y propuestas de mejora</i> Lucía Dans Álvarez de Sotomayor – Universidad de La Laguna. <i>Transformación digital e inteligencia artificial: desafíos normativos para el acceso y la permanencia de los jóvenes en el empleo.</i>	<i>Platform work and AI: rethinking workers’ rights</i> Alzbeta Mangarella and Marketa Svarcova – Institute of Sociology of the Czech Academy of Sciences <i>Czech digital platform work: who are the stakeholders and how are they shaping the current legislative transformation of the labor market?</i>	<i>effectiveness, a comparative perspective from the AI Act and of the Platform Work Directive</i>
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14.00 – 15.00 Lunch break

15.00 – 17.00 Keynote section

Chair: Tamás Gyulavári, Pázmány Péter Catholic University

Tonia Novitz, University of Bristol: Asserting the right to strike in a digital era – responses to algorithmic management, artificial intelligence and their component parts

Elisabeth Brameshuber, University of Vienna: Information and consultation rights in a transnational digital world of work: assessing the need for a conflict of law-set of rules

José María Miranda Boto, University of Santiago de Compostela: Information and consultation in the digital era: achievements and challenges?

Silvia Rainone, ETUI: Redefining the regulatory space for collective bargaining rights in the age of AI

17.00 – 17.20 Coffee break

17.20 – 19.00 Panel sessions

Panel 1 Seeking new ways in collective dimensions in English Room: Salón de Grados	Panel 2 Gestión algorítmica y colectivos específicos in Spanish Room: 1.A.08	Panel 3 Health, safety and working time in English Room: 1.A.12	Panel 4 Algorithmic effects in work in English Room: 1.A.13
Chair: Tonia Novitz – University of Bristol Alessandro Murru – Catholic University of Sacred Heart, Milan <i>The role of trade unions in the AI Act: the evolution of information and (possibly) consultation rights</i> Łukasz Pisarczyk – University of Silesia in Katowice Błażej Mądrzycki – University of Silesia in Katowice <i>The role of Transnational Company Agreements in protecting worker rights in tech-based employment</i> Giuseppina Papini – University of Siena and ADAPT <i>Algorithmic management in the Italian public sector: collective bargaining and compliance with the EU AI Act</i>	Chair: Daniel Perez del Prado – University of Carlos III Madrid Marialaura Birgillito – Universidad Complutense de Madrid <i>Intermediarios y contratistas en las cadenas de subcontratación. Cuestiones jurídicas adscritas a la interpretación del artículo 3 de la Directiva (UE) 2024/2831 relativa a la mejora de las condiciones laborales en el trabajo en plataformas</i> Ramon Borjabad Bellido – Universitat de Lleida <i>La gobernanza algorítmica en plataformas digitales y su impacto en el modelo cooperativo: retos a la luz de la Directiva (UE) 2024/2831 y Reglamento (UE) 2024/1689</i> Francisco José Martín Fernández – Universidad de Málaga <i>La proteccion de los trabajadores frente al control algoritmico</i>	Chair: Teresa Coelho Moreira - University of Braga Alberto Barrio – Complutense University of Madrid <i>The Platform Work Directive’s significance for social security: transposition challenges</i> Dávid Petri – Pázmány Péter Catholic University Budapest <i>The implementation of the provisions related to safety and health with special regard to the evaluation and the effective oversight of automated monitoring and decision-making systems</i> Gábor Kártyás – Pázmány Péter Catholic University Budapest <i>Temporal autonomy or precarious schedules? Working time as an indication of ‘direction and control’ in platform work</i> Monica Ricou Casal – UPF <i>Health and safety in the spotlight in Regulation 2024/1689 and Directive 2024/2831</i>	Chair: Emanuele Menegatti – University of Bologna Péter Sipka – University of Debrecen Zaccaria Márton Leó - University of Debrecen <i>A New Job on the Horizon? Supervising AI-Based Decision-Making</i> Amit Kumar Kashyap – Nirma University Gujarat India <i>Comparative study of the EU AI act, the Platform Work Directive, and India's new Labour Codes on algorithmic management and labour rights protection</i> Elena Sychenko – Mercatorum University, Italy and Saint Petersburg State University Denis Novikov – Saint Petersburg State University <i>What is the price for ignoring AI regulation: Russian experience in labour law matters</i>